



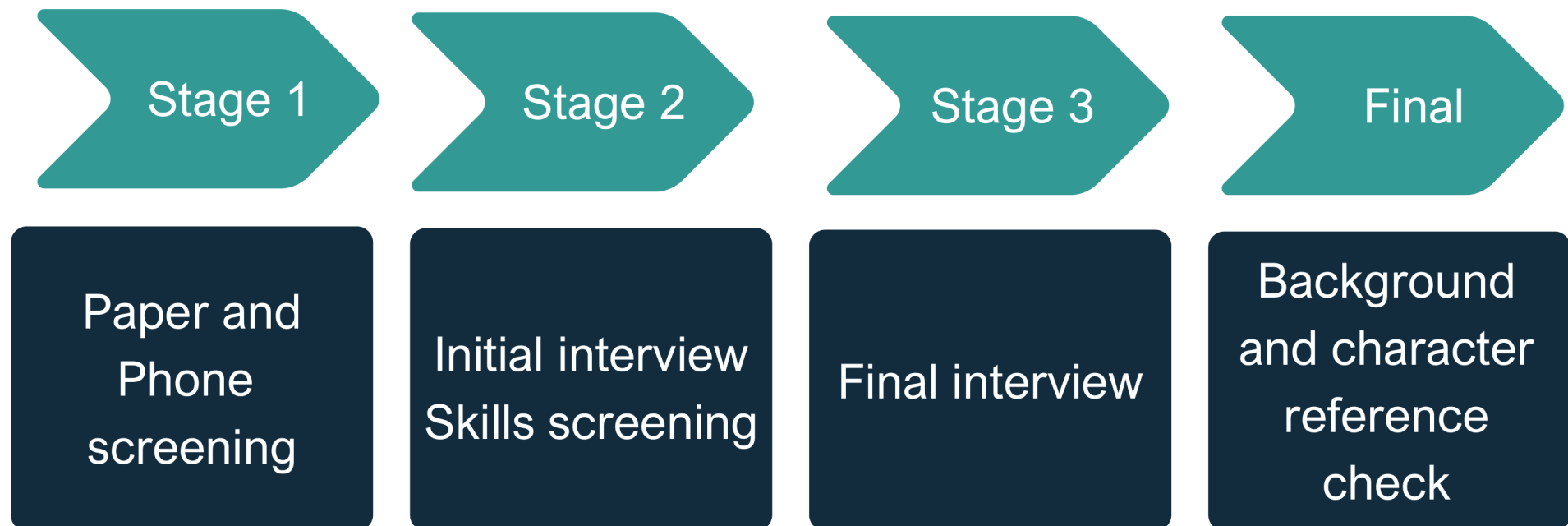
# Cream of the Crop

A closer look at GSI's recruitment numbers



# Screening

## The GSI Hiring Process



Our hiring process involves three main stages. The first stage involves paper screening and phone screening. Selected candidates are then interviewed and screened for skills during the second stage. Third stage includes the final interview and in some job requirements, also includes case studies. Background and character reference checks are conducted during the Onboarding stage.

# In Numbers

## The GSI Hiring Process



**1441**  
applicants

**25**  
job postings

**58**  
applicants  
on average  
per posting

Since July 2022, GSI received a total of 1441 applications across 25 job postings - an average of 58 applicants per posting.

Among job categories, support roles (L2+) have the most applicants with 1042 across 15 job postings.

from July 2022 to May 2023

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Of the 1,441 applicants

**179 made it to stage 2**



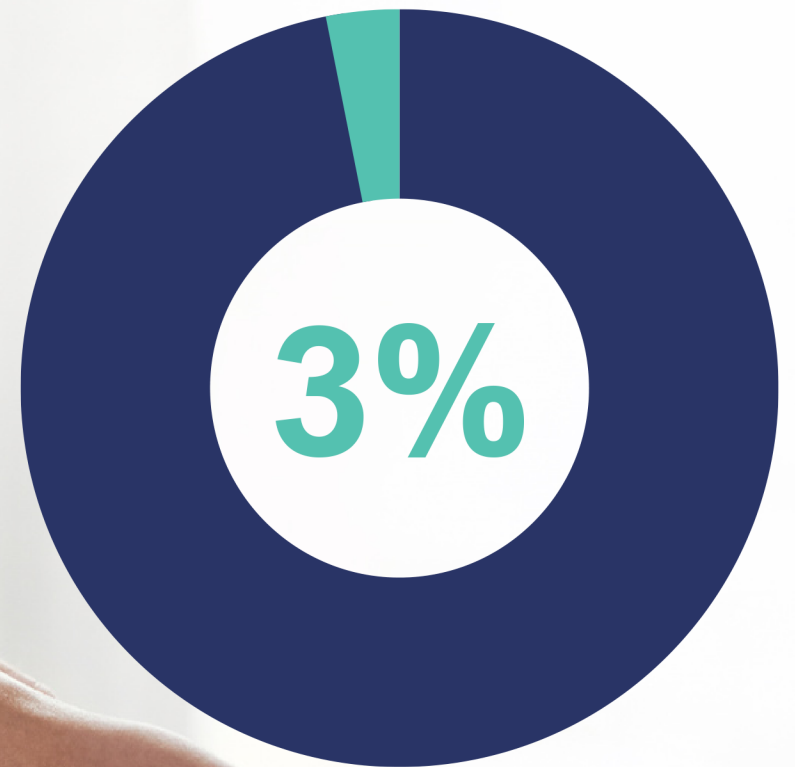
Applicants in the first stage go through our thorough paper and phone screening. Our P&C Team filters through applications and verifies the information in the CVs through a phone call.





Of the 1,441 applicants

**Only 45 were given offers**



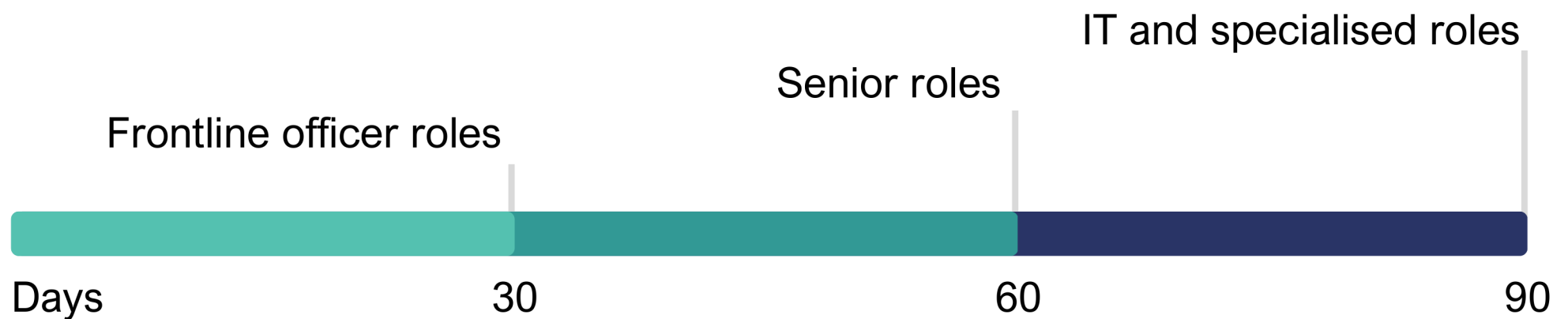
45 or 3% received final offers. All 3% were subjected to final interviews and stringent background and character screening through a third-party.

from July 2022 to May 2023

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# How long does it take to hire?



Our average time to hire takes about 30 days to 90 days at most. Hiring for frontline officer roles takes about 30 days, senior roles 60 days while IT and other specialised roles take up to 90 days to fill in.

These averages for time to hire are affected by factors such as our own hiring process that makes sure of a good fit to the role as much as possible.

from July 2022 to May 2023

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# GSinsights

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